



**Organization:** Results for America

**Role:** Results for America Intern - Summer 2025

**Location:** Remote

### **Organization Overview**

Results for America (RFA) is the leading, national nonprofit organization helping policymakers at all levels of government harness the power of evidence and data to solve the world's greatest challenges. Our mission is to make investing in what works the "new normal," so that, one day, all government leaders use rigorous evidence and quality data to inform important policy and funding decisions. We believe that data-driven and evidence-based policy decisions should be used to increase the impact of the over \$2 trillion that governments spend annually to open opportunities and advance economic mobility.

### **Program Overview**

RFA's 2025 summer internship program will run for approximately 10 weeks, from Monday, June 2 - Friday, August 15, 2025. Over the course of this internship, all interns will be immersed in RFA's programmatic and policy work by supporting one of RFA's innovative teams in achieving their strategic goals. Interns will work on various projects during their time at RFA, while also enjoying a range of learning and professional development opportunities.

Interns will work virtually and will be expected to use their own internet/computers. Interns will be assigned RFA email addresses for the duration of the summer.

### **Position Opportunities**

During the Summer of 2025, the following RFA teams will have internship opportunities:

- Technology & Impact Systems (TIS)
- Workforce Development
- Federal Practice
- What Works Cities (WWC)
- WWC/Community & Implementation (C&I)
- Measurement, Evaluation, & Learning (MEL)
- Local Practice
- Education
- Economic Mobility Catalog

- Solutions Accelerator
- Results Network
- Strategic Communications

### **Position Requirements**

RFA offers summer internships to individuals who are at least 18 years old and who have:

- Proficient computer skills, including Google Suite and Microsoft Office Suite (Word, PowerPoint, and Excel);
- Excellent written, verbal, and listening communication skills;
- A strong work ethic, positive attitude, enthusiasm, professionalism, ambition, curiosity, and rigor in all that you do;
- A commitment to [Results for America's mission and vision](#);
- Respect for Results for America's [organizational values](#).

### **Rate of Pay**

Individuals with 1-4 years of postsecondary education or relevant work experience in government or nonprofit organizations will be paid **\$27/hour**.

Individuals with 5 or more years of postsecondary education or relevant work experience in government or nonprofit organizations will be paid **\$32/hour**.

The exact work schedule will be determined in coordination with the relevant RFA program lead.

*Interns at Results for America are 1099 employees and are not eligible for benefits.*

### **How to Apply**

**To apply for a 2025 summer internship opportunity with RFA, please complete and submit all information in the application link for the team that you are interested in interning with at Results for America. Candidates who apply to multiple teams will not be considered:**

- Technology & Impact Systems (TIS):
  - [Salesforce/Data Analytics Intern](#)
- Workforce Development:
  - [Digital Content & Marketing Intern \(Workforce\)](#)
- Federal Practice:
  - [Policy Intern \(Executive Branch\)](#)
  - [Federal Policy Intern \(Congress\)](#)
- What Works Cities (WWC):
  - [WWC Certification Intern](#)
- WWC/Community & Implementation (C&I)
  - [WWC/C&I Intern](#)

- Measurement, Evaluation, & Learning (MEL):
  - [MEL Intern](#)
- Local Practice:
  - [Policy/Research Intern](#)
- Education:
  - [Education Policy Intern](#)
- Economic Mobility Catalog:
  - [Research Intern](#)
- Solutions Accelerator:
  - [Solutions Accelerator Intern](#)
- Results Network:
  - [Intern, Results Network](#)
- Strategic Communications:
  - [Communications Intern](#)

***Please note that due to a high volume of applications, we may not be able to respond to all applicants. If your application and materials reflect the skills we are looking for, we will email you to schedule an interview.***

*RFA is an equal opportunity employer that values/celebrates diversity and that follows a policy of making all employment decisions and personnel actions without regard to race, color, religion, national origin, sex, age, marital status, partnership status, personal appearance, sexual orientation, gender identity or expression, genetic information, family responsibilities, matriculation, political affiliation, disability, status as a victim of domestic violence, sexual offenses or stalking, military status, veteran status or any other category protected under federal, state or local law.*

*Applicants for employment with RFA must have valid work authorization that does not require sponsorship of a visa for employment authorization in the U.S.*