



Organization: Results for America

Role: Summer Internships

Location: Virtual

Organization Overview

Results for America (RFA) is the leading, national nonprofit organization helping policymakers at all levels of government harness the power of evidence and data to solve the world's greatest challenges. Our mission is to make investing in what works the "new normal," so that, one day, all government leaders use rigorous evidence and quality data to inform important policy and funding decisions. We believe that data-driven and evidence-based policy decisions could significantly increase the impact of the over \$1 trillion that governments spend annually to advance economic mobility and racial equity.

Internship Program

Over the course of a ten week internship, all RFA interns will become immersed in RFAs programmatic and policy work by supporting one of RFA innovative teams in delivering on strategic goals. Interns will work on a variety of projects over the course of their time at RFA, while also enjoying a range of learning and professional development opportunities. For Summer 2021, internship opportunities exist in the following RFA programs:

- Policy
- Local Government:
 - What Works Cities - City Progress
 - What Works Cities - Certification
 - What Works Cities - Communications
 - Opportunity Accelerator

Internship Calendar

- March 12: RFA posts summer Internship job description
- March 12 - April 16: RFA receives and reviews applications and interviews select applicants on a rolling basis
- April 19 - April 23: RFA program leaders select interns and offer them positions.
- June 1 - Aug 13: Internship period.

Internship Location

Interns will work remotely in the summer of 2021. They will be required to provide their own internet access at their work location (home or elsewhere).

Intern Requirements and Qualifications

- Strong commitment to the Results for America mission and vision.
- Eligible candidates are currently enrolled in educational or experiential learning programs and/or an advanced degree program;
- Strong critical thinking skills.
- Proficient computer skills, including Google Suite and Microsoft Office Suite (Word, PowerPoint and Excel).
- Excellent written, verbal, and listening communication skills.
- Strong work ethic, positive attitude, enthusiasm, professionalism, ambition, and curiosity and rigor in all that you do.

Compensation

Interns will work part time hours and be paid at a competitive hourly rate. Exact work hours and schedule will be determined with the intern's program team.

How to Apply

Please review RFA's website to learn more about the programs mentioned above and please apply for a position with the program in which you are most interested.

Please submit the following two materials to us at recruiting@results4america.org: 1) a cover letter which highlights which RFA program(s) you are interested in interning with; and 2) your resume.

The subject line of your email should read "YOUR NAME – [insert program name] Internship Application."

RFA is an equal opportunity employer that values/celebrates diversity and that follows a policy of making all employment decisions and personnel actions without regard to race, color, religion, national origin, sex, age, marital status, partnership status, personal appearance, sexual orientation, gender identity or expression, genetic information, family responsibilities, matriculation, political affiliation, disability, status as a victim of domestic violence, sexual offenses or stalking, military status, veteran status or any other category protected under federal, state or local law.