



**Organization:** Results for America

**Role:** State and Federal Policy Intern (Winter/Spring 2020)

**Location:** Washington, D.C.

### **Organization Overview**

[Results for America](#) is the leading, national nonprofit organization helping policymakers at all levels of government harness the power of evidence and data to solve the world's greatest challenges. Our mission is to make investing in what works the "new normal," so that, one day, all government leaders use rigorous evidence and quality data to inform important policy and funding decisions. We believe that data-driven and evidence-based policy decisions could significantly increase the impact of the over \$1 trillion that governments spend annually to address the needs of the most vulnerable Americans.

Founded in 2012, RFA spent its first three years partnering with policy innovators to build the credibility of evidence-based policymaking, securing early and important wins in education, expanding its work to multiple levels of government and driving awareness and demand through carefully orchestrated education and communication campaigns. During its second phase (2015-2018), RFA worked to demonstrate the power of evidence-based policymaking in ways that resonate with an even broader universe of elected officials and policymakers. Now beginning its third phase of work, RFA intends to demonstrate that governments at all levels can make faster, more lasting progress in accelerating economic mobility for residents when they use evidence and data in decision-making. By creating specific issue-area wins, RFA will further cement support for evidence-based policymaking among all policymakers as the "new normal."

### **Internship Overview**

As Results for America moves into its next phase, it is committed to leveraging its deep expertise across all levels of government to drive an ambitious evidence-based policymaking agenda. At the federal and state level, these goals include ensuring that 35% of relevant federal dollars are driven by evidence and data and that 30% of relevant dollars in at least 10 states are driven similarly within the next five years. Meeting these goals will require strengthening its work with federal departments and agencies and expanding its involvement at the state level, by working with governors and state agency leaders to use data and evidence to get better results for their residents.

To this end, Results for America is seeking a highly-skilled, energetic, entrepreneurial intern with a strong interest in evidence-based policymaking in federal and state governments. Excellent research and communication skills are required.

## **Internship Reporting Relationship**

The State and Federal Policy Intern will report to RFA's State and Federal Policy Manager and will provide support to RFA's state and federal full-time staff members.

## **Internship Responsibilities**

The responsibilities of the State and Federal Policy Intern include but aren't limited to the following:

- Conduct research and analysis of state and federal personnel, practices, policies, programs, systems, laws, and regulations;
- Develop strategies to engage state government leaders at the forefront of the movement to use data to improve outcomes;
- Assist in developing materials for briefings with national policy leaders;
- Participate in meetings with state and federal government leaders;
- Participate and attend relevant policy events, including webinars, briefings, panels, and other public events related to state and federal evidence-based policymaking; and
- Provide research and writing support in the development RFA's annual State and Federal Invest in What Works Standards of Excellence and collateral materials.

## **Internship Requirements**

The ideal candidate will possess the following qualifications:

- Demonstrated interest in Results for America's mission;
- Highly detail-oriented and able to conduct thorough research and analysis;
- Well-developed verbal and written communication skills;
- Experience with or demonstrated interest in government, non-profits, and/or political campaign;
- Interested in and exposure to in policy design and implementation;
- Ability to take initiative and to prioritize and maintain multiple projects simultaneously;
- Strong sense of self-motivation, self-agency, and ability to follow-through;
- Taken relevant policy courses and participated in internships (preferably); and
- An entrepreneurial, learning orientation, and an ability to consistently embrace and incorporate direct feedback in a fast-paced work environment.

*Results for America is an equal opportunity employer and actively encourages people from minority groups and diverse backgrounds to apply for internships within our organization.*

*To apply, please send a cover letter and resume to [recruiting@results4america.org](mailto:recruiting@results4america.org). Applications are accepted on a rolling basis, and interviews will be conducted as applications are received.*