



Organization: Results for America

Role: 2023 Summer Internships

Location: Virtual

Organization Overview

Results for America (RFA) is the leading, national nonprofit organization helping policymakers at all levels of government harness the power of evidence and data to solve the world's greatest challenges. Our mission is to make investing in what works the "new normal," so that, one day, all government leaders use rigorous evidence and quality data to inform important policy and funding decisions. We believe that data-driven and evidence-based policy decisions could significantly increase the impact of the over \$1 trillion that governments spend annually to advance economic mobility and racial equity.

Program Overview

RFA's 2023 summer internship program will run from June 5 - August 11. Over the course of this ten-week internship, all RFA interns will be immersed in RFA's programmatic and policy work by supporting one of RFA's innovative teams in achieving their strategic goals. Interns will work on various projects during their time at RFA, while also enjoying a range of learning and professional development opportunities.

Interns will work virtually and be expected to use their own internet/computers. Interns will also be assigned RFA email addresses for the duration of the summer.

Position Opportunities

During the Summer of 2023, the following RFA teams will have internship opportunities:

- Local Practice;
- State Practice;
- Federal Practice;
- Education;
- Workforce Development;
- What Works Cities;
- Opportunity Accelerator;
- Impact and Learning;
- Strategic Communications; and
- Solutions.

Position Requirements

RFA offers summer internships to individuals who are at least 18 years old and who have:

- proficient computer skills, including Google Suite and Microsoft Office Suite (Word, PowerPoint, and Excel);
- excellent written, verbal, and listening communication skills;
- a strong work ethic, positive attitude, enthusiasm, professionalism, ambition, curiosity, and rigor in all that you do;
- a strong commitment to Results for America's mission and vision; and
- strong respect for the organization's diversity, equity, and inclusion (DEI) efforts.

Rate of Pay

Individuals with 1-4 years of postsecondary education or relevant work experience in government or nonprofit organizations will be paid \$27/hour. Individuals with 5 or more years of postsecondary education or relevant work experience in government or nonprofit organizations will be paid \$32/hour.

The exact work schedule will be determined in coordination with the relevant RFA program lead.

How to Apply:

To apply for a 2023 summer internship opportunity with RFA, please submit your cover letter highlighting which RFA program(s) you are interested in interning with and 2) your resume to recruiting@results4america.org. We will try to match selected interns with their preferred RFA programs to the extent possible. The subject line of your email should read "YOUR NAME – SUMMER INTERNSHIP, PROGRAM NAME".

RFA is an equal opportunity employer that values/celebrates diversity and that follows a policy of making all employment decisions and personnel actions without regard to race, color, religion, national origin, sex, age, marital status, partnership status, personal appearance, sexual orientation, gender identity or expression, genetic information, family responsibilities, matriculation, political affiliation, disability, status as a victim of domestic violence, sexual offenses or stalking, military status, veteran status or any other category protected under federal, state or local law.