



Organization: Results for America

Role: Consultant, Project Manager What Works Cities

Location: Remote/flexible

Organization Overview

Results for America (RFA) is the leading, national nonprofit organization helping policymakers at all levels of government harness the power of evidence and data to solve the world's greatest challenges. Our mission is to make investing in what works the "new normal," so that, one day, all government leaders use rigorous evidence and quality data to inform important policy and funding decisions. We believe that data-driven and evidence-based policy decisions could significantly increase the impact of the over \$1 trillion that governments spend annually to advance economic mobility and racial equity.

Founded in 2012, RFA spent its first three years partnering with policy innovators to build the credibility of evidence-based policymaking, securing early and important wins in education, expanding its work to multiple levels of government and driving awareness and demand through carefully orchestrated education and communication campaigns. During its second phase (2015-2018), RFA worked to demonstrate the power of evidence-based policymaking in ways that resonate with an even broader universe of elected officials and policymakers. Now in its third phase of work, RFA intends to demonstrate that governments at all levels can make faster, more lasting progress in accelerating economic mobility for residents when they use evidence and data in decision-making. By creating specific issue-area wins, RFA will further cement support for evidence-based policymaking among all policymakers as the "new normal."

Department Overview:

What Works Cities, launched in 2015 by Bloomberg Philanthropies and led by Results for America, established the first-of-its-kind standard of excellence for data-driven, well-managed local government. What Works Cities Certification recognizes and celebrates local governments for their exceptional use of data to inform policy decisions, allocate funding, improve services, evaluate the effectiveness of programs and engage residents. The What Works Cities Certification journey begins for cities with the completion of an online self-assessment to benchmark their progress on data-driven governance. Upon completion of the self-assessment, each city receives a customized roadmap and an invitation to join the What Works Cities Community. The What Works Cities Community includes exclusive access to a broad ecosystem of expert partners who lead how-to sprints, coaching, peer connections, a resource bank, a city leaderboard, an online community forum, and more. Together, the Assessment and Community support cities in their efforts to achieve Silver, Gold, or Platinum Certification.

Position Overview:

Results for America seeks to contract with a highly-skilled Project Manager to manage cross-functional implementation of the What Works Cities Initiative's next phase of programming.

The role will own communications, task-tracking, risk management, and KPI reporting across multiple



teams, and will provide program leadership with a holistic view of project health and progress towards program deliverables.

Position Responsibilities:

- Coaching WWC leadership on project management best practices, and developing rituals to ensure maximum performance and sustained project momentum
- Leading projects from requirements definition through deployment, identifying schedules, scopes, budget estimations (when necessary), and long- and short-term project implementation plans
- Working with leadership to develop meaningful project milestones, and own progress tracking towards milestone delivery
- Identifying cross-team and -workstream dependencies and risks, and working with leadership to develop risk mitigation strategies
- Identifying process bottlenecks, opportunities for automation, and team skills or capacity gaps; working with leadership and internal support teams on sourcing solutions
- Establishing effective project communication plans and ensuring their execution
- Preparing and delivering to leadership team regular project status reports
- Provides project management support related to funder reporting and management tasks

Position Experience/Competencies/Skills:

The successful candidate will be able to get quickly up to speed on the nuances and work stream statuses of a complex and in-flight service delivery program. The ideal candidate will have experience in non-profit, government, client management, and/or hybrid service delivery. Professional project management certification (PMP, Six Sigma) is a plus; more important is a demonstrable ability to know which tools and methodologies to best apply in a dynamic and entrepreneurial environment.

How to Apply:

To apply for this consultancy, please send your cover letter and resume to whatworkcities@gmail.com. The subject line of your email should read "YOUR NAME –Consultant, Project Manager, What Works Cities .

RFA is an equal opportunity employer that values/celebrates diversity and that follows a policy of making all employment decisions and personnel actions without regard to race, color, religion, national origin, sex, age, marital status, partnership status, personal appearance, sexual orientation, gender identity or expression, genetic information, family responsibilities, matriculation, political affiliation, disability, status as a victim of domestic violence, sexual offenses or stalking, military status, veteran status or any other category protected under federal, state or local law.